## Help you identify your Challenge

These prompts and questions are to help you frame your wicked issue (challenge), do *not* feel the need to answer them all. If you have your issue then that is great, if not, the list below may help you find your challenge.

**Challenge**: a short description of a management issue you are willing to discuss openly with colleagues and take action on over the next three months.

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**Background**: why is this challenge important to you? What is the history? How does it connect to the broader work of your team?

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**Goals**: What do you hope to achieve? What do you hope to learn?

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**First steps**: what are your initial ideas? Where might you start to make progress on this?

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What feelings does the mention of this challenge topic evoke in you?

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What personal or professional experiences have strongly influenced your perspectives on this challenge area?

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What are your ‘modes of knowing’ about this topic? (data, reading, stories, researched it, worked it, lived it…)

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What hard data do you have about the topic; what do you lack?

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How does your perspective differ from that of stakeholders? Your colleagues? Why?

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What will be the key facilitators and barriers to achieving your learning goals?

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