

UNIVERSITY OF ST ANDREWS

NEW PAY AND GRADING STRUCTURE

Grade 9 - Band A/B/C

PT	Aug-25	Grade		USS	NI	Total	Hourly Rate
18	160209			23230	23281	206721	84.99
17	157067			22775	22810	202652	83.32
16	153988			22328	22348	198664	81.69
15	150968			21890	21895	194754	80.09
14	148007			21461	21451	190919	78.52
13	145106			21040	21016	187162	76.98
12	142261			20628	20589	183478	75.47
11	139471		Grade 9	20223	20171	179865	73.99
10	136736		Band C	19827	19760	176323	72.54
9	134055			19438	19358	172851	71.12
8	131428			19057	18964	169449	69.72
7	128849			18683	18577	166109	68.35
6	126324			18317	18199	162840	67.02
5	123845			17958	17827	159629	65.70
4	121417			17605	17463	156485	64.41
3	119038			17261	17106	153404	63.15
2	116703			16922	16755	150380	61.91
1	114415			16590	16412	147417	60.70
10	112172			16265	16076	144513	59.51
9	109972			15946	15746	141664	58.34
8	107817			15633	15423	138873	57.20
7	105700			15327	15105	136132	56.07
6	103628	Grade 9		15026	14794	133448	54.98
5	101599	Band B		14732	14490	130821	53.90
4	99605			14443	14191	128238	52.84
3	97652			14160	13898	125709	51.80
2	95738			13882	13611	123231	50.79
1	93860			13610	13329	120799	49.79
10	92018			13343	13053	118413	48.82
9	90215			13081	12782	116078	47.86
8	88447			12825	12517	113789	46.92
7	86713			12573	12257	111543	46.00
6	85013		Grade 9	12327	12002	109342	45.10
5	83345		Band A	12085	11752	107182	44.21
4	81710			11848	11507	105064	43.35
3	80107			11616	11266	102989	42.50
2	78537			11388	11031	100955	41.66
1	76997			11165	10800	98961	40.85

Please note that incremental/grade progression is via the Professorial or Professional Salary Review process. All points are subject to the annual cost of living increase.