

UNIVERSITY OF ST ANDREWS

NEW PAY AND GRADING STRUCTURE

Grade 9 - Band A/B/C

PT	Apr-25	Grade	USS	NI	Total	Hourly Rate
18	157997		22910	22950	203856	83.82
17	154898		22460	22485	199843	82.17
16	151862		22020	22029	195911	80.56
15	148884		21588	21583	192055	78.98
14	145964		21165	21145	188274	77.43
13	143103		20750	20715	184568	75.92
12	140297		20343	20295	180934	74.43
11	137545	Grade 9	19944	19882	177370	72.97
10	134848	Band C	19553	19477	173878	71.54
9	132204		19170	19081	170455	70.13
8	129613		18794	18692	167099	68.76
7	127070		18425	18311	163806	67.41
6	124580		18064	17937	160581	66.09
5	122135		17710	17570	157415	64.79
4	119741		17363	17211	154315	63.52
3	117394		17022	16859	151275	62.28
2	115092		16688	16514	148294	61.06
1	112835		16361	16175	145371	59.86
10	110623		16040	15844	142507	58.69
9	108454		15726	15518	139698	57.54
8	106328		15418	15199	136945	56.41
7	104241		15115	14886	134242	55.30
6	102197	Grade 9	14819	14580	131596	54.22
5	100196	Band B	14528	14279	129003	53.15
4	98230		14243	13985	126458	52.11
3	96304		13964	13696	123964	51.09
2	94416		13690	13412	121519	50.09
1	92564		13422	13135	119120	49.11
10	90748		13159	12862	116769	48.14
9	88969		12901	12595	114465	47.20
8	87226		12648	12334	112207	46.27
7	85516		12400	12077	109993	45.37
6	83839	Grade 9	12157	11826	107821	44.48
5	82194	Band A	11918	11579	105692	43.60
4	80582		11684	11337	103604	42.75
3	79001		11455	11100	101556	41.91
2	77453		11231	10868	99552	41.09
1	75934		11010	10640	97584	40.28

Please note that incremental/grade progression is via the Professorial or Professional Salary Review process. All points are subject to the annual cost of living increase.