

UNIVERSITY OF ST ANDREWS

NEW PAY AND GRADING STRUCTURE

Total	S&LAS	NI	Grades	Pt	Apr-25	Grades	USS	NI	Total	Hourly Rate	
				52	72652			10535	10148	93334	38.54
				51	70579	9		10234	9837	90650	37.44
				50	68529			9937	9529	87995	36.35
				49	66537			9648	9231	85415	35.30
				48	64605		8	9368	8941	82913	34.27
				47	62728			9096	8659	80483	33.28
				46	60907			8832	8386	78125	32.31
				45	59139			8575	8121	75835	31.37
				44	57422			8326	7863	73611	30.46
				43	55755			8084	7613	71453	29.58
				42	54136	7		7850	7370	69356	28.72
				41	52566			7622	7135	67323	27.89
				40	51039			7401	6906	65346	27.08
				39	49559			7186	6684	63429	26.29
				38	48149			6982	6472	61603	25.54
				37	46735			6777	6260	59772	24.79
				36	45413			6585	6062	58060	24.09
				35	44128			6399	5869	56396	23.41
				34	42882		6	6218	5682	54782	22.75
				33	41671			6042	5501	53214	22.11
				32	40497			5872	5325	51694	21.48
51565	7056	5153			31	39355		5706	5153	50215	20.88
50094	6858	4987			30	38249		5546	4987	48782	20.29
48665	6665	4826			29	37174					19.72
47278	6478	4670		5	28	36130					19.17
45930	6296	4517			27	35116					18.63
44622	6120	4370			26	34132					18.11
43758	6003	4272			25	33482					17.76
42513	5835	4132			24	32546					17.27
41305	5673	3996			23	31637					16.78
40199	5523	3871			22	30805					16.34
39074	5372	3744			21	29959					15.89
38038	5232	3627		4	20	29179					15.48
36977	5089	3507			19	28381					15.06
35997	4957	3397			18	27644					14.67
35064	4831	3291			17	26942					14.29
34261	4722	3201			16	26338					13.97
33457	4614	3110			15	25733					13.65
33078	4563	3067			14	25448					13.50
32350	4465	2985			13	24900					13.21
31610	4365	2902			12	24344					12.91
30995	4282	2832			11	23881					12.67
30822	4259	2813			10	23751					12.60
30822	4259	2813			9	23751					12.60
30822	4259	2813		2	8	23751					12.60
30822	4259	2813		1	7	23751					12.60

Please note the standard increment date is 1 August. Employees must have 6 month's service in post prior to 1 August before receiving an increment ie have commenced in post prior to 1 February of the same year. Employees commencing in post after 1 February will be due their first increment on 1 August the following year. Employees who have reached the top of their pay scale will not receive further increments but will continue to receive the annual cost of living increase.

The University of St Andrews is a Living Wage Employer, and as such any increases in the Voluntary Living Wage (VLW) will be reflected in our salary scales.