

UNIVERSITY OF ST ANDREWS
NEW PAY AND GRADING STRUCTURE

Grade 9 - Band A/B/C

PT	Aug-23	Grade	USS	NI	Total	Hourly Rate
18	154143		22351	20017	196510	81.77
17	151120		21912	19599	192632	80.17
16	148158		21483	19191	188832	78.60
15	145253		21062	18790	185104	77.06
14	142404		20649	18397	181449	75.55
13	139612		20244	18011	177867	74.06
12	136875		19847	17633	174355	72.61
11	134190		Grade 9	17263	170911	71.19
10	131559		Band C	16900	167535	69.79
9	128980			16544	164226	68.42
8	126452			16195	160982	67.08
7	123971			15853	157800	65.77
6	121542			15518	154683	64.48
5	119156			15188	151622	63.21
4	116821			14866	148626	61.97
3	114531			14550	145688	60.76
2	112285			14240	142806	59.57
1	110083			13936	139981	58.40
10	107925			13638	137213	57.25
9	105809			13346	134497	56.13
8	103735			13060	131836	55.03
7	101699			12779	129224	53.95
6	99705	Grade 9		12504	126666	52.89
5	97752	Band B		12235	124160	51.86
4	95835			11970	121700	50.84
3	93955			11711	119289	49.84
2	92113			11456	116926	48.87
1	90306			11207	114608	47.91
10	88535			10963	112335	46.97
9	86799			10723	110108	46.05
8	85098			10488	107926	45.14
7	83430			10258	105785	44.26
6	81794		Grade 9	10032	103686	43.39
5	80190		Band A	9811	101628	42.54
4	78617			9594	99610	41.71
3	77074			9381	97631	40.89
2	75564			9173	95694	40.09
1	74082			8968	93792	39.30

Please note that incremental/grade progression is via the Professorial or Professional Salary Review process. All points are subject to the annual cost of living increase.

* Updated Jan 24 to reflect the change in USS rate.